



July 9, 2021

Dear Residents and Employees,

We are pleased to inform you that 88% of Waverly Heights and 92% of Waverly Care employees have now been vaccinated. As previously communicated, all employees are required to have received both doses of the vaccine (Pfizer & Moderna) or the single-dose vaccine (Johnson & Johnson) at least fourteen days prior to the September 1<sup>st</sup> mandated requirement in order to remain employed. Being vaccinated will provide residents and employees maximum protection from potentially contracting the virus or one of its deadly variants. There may be certain individuals who have medical or religious exclusions, who would be granted exceptions on a case-by-case basis.

The Montgomery County 14-day positivity rate was down to .49% as of Friday, July 1<sup>st</sup>. The Main Line Health System reports two COVID-19 inpatients across their entire system. The vaccine is working and we must continue to encourage everyone to become vaccinated. There continue to be risks especially related to the association with COVID-19 variants. There are areas of the country where vaccination rates are low and the virus continues to spread extremely quickly.

While Waverly Heights has fully reopened to visitors, guests are requested to register and complete their required wellness screening at the front desk or Outpatient Office entrances. Visitors are requested to wear face masks when in our public areas. We ask that you refrain from inviting any children under the age of 12 to the dining venues, since they have not been approved for vaccinations at this point. If you have a child visiting in your villa or apartment, we strongly suggest that everyone wear a mask, visit outdoors or indoors with windows open, and maintain social distance. For Skilled Nursing visitation, please schedule an appointment by calling x8738.

While residents may remain mask-free throughout our community, employees must continue to wear face masks. This requirement for staff will be re-evaluated after the September 1<sup>st</sup> vaccine mandate deadline has passed. Please note that masks will continue to be required for anyone who enters the Health Care Center for the foreseeable future regardless of vaccination status.

We are pleased to continue offering all amenities and services without disruption as we comeback from what has been certainly one of the most challenging times in our history. Our focus on recruiting has been yielding positive results and we are beginning to see more applicants for some of our open positions. It has been a challenging time and one of the key areas of focus in the post-pandemic timeframe is recruiting only the best employees work for our organizations.

Installation of new carpeting in the Carlton Commons is in process, which is expected to be completed over the course of the next week. Construction of our new Personal Care suites in the Health Care Center is underway and is off to a great start.

Thank you for your continued support and cooperation.

Sincerely,

A handwritten signature in blue ink that reads "Thomas P. Garvin".

Thomas P. Garvin  
President & CEO